

CORPORATE GOVERNANCE

EC PRECAST SDN. BHD.

QUALITY POLICY

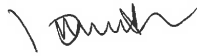
EC PRECAST SDN. BHD. is committed to being a leading R.C. piles manufacturer producing high quality concrete products and services for its clients.

The Directors of EC Precast Sdn. Bhd. are most conscious of the need to:

- Improve and maintain the high quality of concrete products and services produced by the Company to ensure that all contractual requirements between the Company and its clients are constantly achieved.
- Provide document assurance to clients and other applicable requirements in order to demonstrate that specified requirements for the product will be, are being and have been achieved.

To meet these objectives the Quality System outlined in this manual has been developed and implemented in accordance with the requirements of MS ISO 9001:2015.

Compliance with the requirements of the detailed procedures outlined in this Quality Manual is compulsory for all members of staffs. Through skill development and total participation of all members of staffs, we shall continually improve the effectiveness of the Quality Management System.



RAYMOND TAN PENG CHUNG
MANAGING DIRECTOR

Anti Bribery & Anti Corruption Policy

EC Precast Sdn Bhd ("the Company") is committed to conducting business professionally with integrity and in compliance with the laws of the jurisdictions in which the Company operates. The Company adopts a zero-tolerance policy against all forms of bribery and corruption.

It is the responsibility of Personnel at all levels to act with integrity. This policy applies to the Company's Directors, Employees, Business Partners, and related parties, whereby non-compliance may not only result in disciplinary action but also criminal charges. The Company provides channels to communicate any concerns on bribery and corruption without fear of retaliation. The Company monitors legal and regulatory regimes and any changes to the business environment.

The Company holds a "No Gift Policy" where employees are prohibited from offering, soliciting or accepting any form of gifts or using any form of corporate hospitality to influence business decisions.

If you encounter such situations, politely refuse the request or offer. Should you require further guidance on the above, please contact Human Resources Department.